



San Francisco Law Library Reaffirms Commitment to Equity and Diversity

While the City and County of San Francisco is widely known as a progressive and colorful city which celebrates our diverse culture and takes pride in our differences, we are not without a history of discrimination, racial inequity, and systemic racism. Just as the City has committed to address racial inequities and promote a culture of inclusion and equality through the citywide Racial Equity Framework, the San Francisco Law Library reaffirms our commitment to equity and diversity in our community and library.

It is the mission of the San Francisco Law Library to provide the judiciary, the public, the bar, and city, county, and state officials free access and use of legal reference materials in order that they may conduct their legal affairs and preserve their legal rights.

The San Francisco Law Library has provided free and equal access to legal information to San Franciscans for over 150 years. A significant portion of our patrons are underrepresented community members who act in pro per, lacking the resources and funding to hire legal counsel to conduct their legal affairs. These patrons come to our law library to gain an understanding of the law and remedies to work through the legal system to fight against injustice and protect their rights. In addition to providing resources, services, and programs to meet the needs of all levels of legal understanding, the Library commits to providing a safe and confidential source of legal information assistance and guidance. All members of the public are welcome to enter and use the law library regardless of race, color, religion, sex, national origin, age, disability, or sexual orientation. Per our Patron Rules of Conduct, anyone violating this policy will be required to leave the Library immediately.

The Library is committed to equity and diversity in the workplace for our staff/employees by developing leadership practices, actively reviewing policies, and creating a more inclusive culture to nurture and support diversity, address implicit bias, and embed anti-racism in our practices, services, trainings, and actions. We commit to include the diversity and culture of San Francisco in our staff and hiring practices, ensuring our workplace is inclusive, equitable and supportive, reflecting the community we serve.

In addition, the San Francisco Law Library commits to:

- Building a culture of respect
- Fostering intellectual freedom
- Ensuring our services, spaces, and resources are representative of diverse cultures and perspectives, intentionally inclusive, and accessible to everyone

As our community continues to change and grow, the San Francisco Law Library embraces the opportunity to improve and the challenge to do better.

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